



Top Executive & Clinical Healthcare Talent

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★ Candidate ID: 16862 – Vice President, Organizational Access & Research / Vice President, Decision Support & Analytics

Why This Candidate Stands Out

With more than 20 years of executive healthcare leadership experience, this candidate has successfully led enterprise operations across integrated health systems, academic medical centers, physician enterprises, and ambulatory networks. Their expertise includes strategic planning, organizational transformation, physician alignment, digital initiatives, and value-based care while consistently improving operational and financial performance.

Key Highlights:

- 20+ years of executive healthcare leadership
- Extensive experience across hospitals, physician enterprises, and ambulatory networks
- Led enterprise-wide strategic planning and operational transformation
- Expertise in physician alignment and value-based care initiatives
- Expanded clinical research and service line development
- Improved patient access and organizational performance
- Strong executive collaboration with boards and physician leadership

Scope of Expertise:

Healthcare Operations, Strategic Planning, Organizational Transformation, Physician Enterprise Leadership, Value-Based Care, Digital Transformation, Service Line Development, Executive Leadership, Patient Access, Multi-Hospital Operations.

Tools & Systems:

Healthcare Analytics Platforms, Enterprise Reporting Systems, Operational Performance Dashboards, Strategic Planning Tools.

Executive Summary:

A highly accomplished healthcare executive with extensive experience leading enterprise operations, physician networks, and organizational transformation initiatives. Brings a proven ability to improve patient access, operational efficiency, and financial performance while driving sustainable healthcare growth.

Ideal For:

Health systems seeking a Chief Operating Officer, Chief Executive Officer, Chief Ambulatory Officer, or Chief Administrative Officer.

★ Candidate ID: 16858 – Chief Growth Officer

Why This Candidate Stands Out

With more than 20 years of leadership experience, this executive has successfully driven business development, strategic partnerships, and operational growth across acute care, post-acute care, behavioral health, managed care, and medical device organizations. Their background combines healthcare operations with enterprise growth strategies that consistently deliver measurable business results.

Key Highlights:

- 20+ years of healthcare leadership
- Extensive business development and market expansion experience
- Expertise across acute care, post-acute, behavioral health, and medical devices
- Led strategic partnerships and enterprise growth initiatives
- Strong physician engagement and reimbursement strategy background
- Experienced in value-based care implementation
- Proven record of organizational growth and operational execution

Scope of Expertise:

Business Development, Healthcare Operations, Strategic Partnerships, Market Expansion, Value-Based Care, Physician Engagement, Enterprise Contracting, Commercial Growth, Executive Leadership, Organizational Strategy.

Tools & Systems:

CRM Platforms, Healthcare Business Development Systems, Enterprise Reporting Tools, Operational Performance Dashboards.

Executive Summary:

An accomplished healthcare growth executive with a strong background in strategic partnerships, operational leadership, and market expansion. Recognized for building sustainable growth strategies while strengthening organizational performance across diverse healthcare environments.

Ideal For:

Healthcare organizations seeking a Chief Growth Officer, Chief Operating Officer, or Chief Executive Officer.

★ Candidate ID: 8353 – Director of Human Resources

Why This Candidate Stands Out

With over 20 years of Human Resources leadership experience, this candidate has developed enterprise-wide HR strategies across healthcare, behavioral health, nonprofit, and higher education organizations. Their expertise spans workforce planning, organizational design, talent management, leadership development, and culture transformation, helping organizations build scalable people operations and improve workforce retention.

Key Highlights:

- 20+ years of Human Resources leadership
- Enterprise workforce planning and organizational design expertise
- Extensive HR operations and talent management experience
- Led leadership development and employee engagement initiatives
- Improved workforce retention and organizational effectiveness
- Strong compliance and culture transformation background
- Built scalable HR infrastructures across multi-site organizations

Scope of Expertise:

Human Resources Leadership, Workforce Planning, Talent Management, Organizational Development, Employee Engagement, Leadership Development, HR Operations, Organizational Effectiveness, Compliance, Culture Transformation.

Tools & Systems:

HRIS Platforms, Workforce Planning Systems, Performance Management Tools, HR Analytics & Reporting Systems.

Executive Summary:

A strategic Human Resources executive with extensive experience building high-performing organizations through workforce planning, leadership development, and culture transformation. Proven ability to align people strategies with long-term organizational growth while strengthening employee engagement and operational performance.

Ideal For:

Healthcare organizations seeking a Director of Human Resources, Vice President of Human Resources, Chief Human Resources Officer, or Chief Operating Officer.

★ Candidate ID: 16860 – Chief Executive Officer / Chief Operations Officer

Why This Candidate Stands Out

With over 25 years of executive leadership experience, this candidate has successfully led rehabilitation, therapy services, and post-acute healthcare organizations through financial turnarounds and operational growth. Their expertise includes multi-state operations, EBITDA improvement, revenue cycle optimization, acquisition integration, and building high-performing leadership teams that deliver sustainable results.

Key Highlights:

- 25+ years of executive healthcare leadership
- Led multi-state rehabilitation and post-acute care operations
- Extensive EBITDA improvement and financial turnaround experience
- Strong P&L management and revenue cycle optimization background
- Successfully integrated acquisitions across healthcare organizations
- Built and developed executive leadership teams
- Expertise in value-based care transformation

Scope of Expertise:

Healthcare Operations, Executive Leadership, Financial Turnaround, Revenue Cycle Management, P&L Leadership, Post-Acute Care, Operational Strategy, Value-Based Care, Acquisition Integration, Multi-State Operations.

Tools & Systems:

Healthcare Financial Systems, Revenue Cycle Platforms, Operational Performance Dashboards, Enterprise Reporting Systems.

Executive Summary:

An accomplished healthcare executive with extensive experience leading large-scale rehabilitation and post-acute organizations through operational transformation and financial improvement. Recognized for optimizing performance, integrating acquisitions, and driving sustainable enterprise growth.

Ideal For:

Healthcare organizations seeking a Chief Executive Officer, Chief Operating Officer, VP of Operations, or VP of Ambulatory Services.

★ Candidate ID: 16886 – Chief Operating Officer

Why This Candidate Stands Out

With more than 20 years of executive healthcare leadership, this candidate has successfully scaled multi-site healthcare organizations, including private equity-backed environments, while improving operational, financial, and clinical performance. Their experience includes acquisitions, de novo expansion, physician-aligned service lines, workforce strategy, and post-merger integration across high-growth healthcare organizations.

Key Highlights:

- 20+ years of executive healthcare leadership
- Extensive private equity healthcare experience
- Led multi-site operational expansion and acquisitions
- Strong physician service line and workforce strategy expertise
- Experience with post-merger integration and organizational transformation
- Improved operational efficiency and financial performance

Scope of Expertise:

Chief Operating Officer Leadership, Multi-Site Operations, Healthcare Operations, Private Equity Healthcare, Acquisitions, Workforce Strategy, Physician Alignment, Post-Merger Integration, Operational Excellence, Executive Leadership.

Tools & Systems:

Operational Performance Systems, Healthcare Analytics Platforms, Executive KPI Dashboards, Enterprise Reporting Tools.

Executive Summary:

A results-oriented healthcare operations executive with extensive experience leading high-growth organizations through expansion, acquisitions, and operational transformation. Brings a proven ability to strengthen organizational performance while building scalable healthcare operations.

Ideal For:

Healthcare organizations seeking a Chief Operating Officer, Chief Executive Officer, President, Division President, or Executive Vice President.

★ Candidate ID: 16857 – Executive Director, Food Nutrition, Environmental & Facilities Management

Why This Candidate Stands Out

With more than 24 years of leadership experience, this candidate has successfully managed large-scale healthcare and hospitality operations, overseeing multi-site facilities, substantial operating budgets, and teams of more than 1,500 employees. Their expertise in facilities management, labor optimization, and operational excellence has consistently improved financial performance, regulatory compliance, and patient satisfaction.

Key Highlights:

- 24+ years of operations leadership
- 15+ years in senior executive leadership roles
- Managed multi-site healthcare and hospitality operations
- Led teams exceeding 1,500 employees
- Extensive budgeting, forecasting, and labor optimization experience
- Improved patient satisfaction and operational efficiency
- Strong regulatory compliance and facilities management background

Scope of Expertise:

Healthcare Operations, Facilities Management, Environmental Services, Budgeting & Forecasting, Labor Optimization, Operational Excellence, Regulatory Compliance, Multi-Site Leadership, Financial Performance, Executive Operations.

Tools & Systems:

Facilities Management Systems, Budgeting & Forecasting Platforms, Operational Performance Dashboards, Workforce Management Systems.

Executive Summary:

An experienced operations executive with a proven history of leading large healthcare and hospitality organizations through operational improvement and workforce optimization. Recognized for delivering measurable financial results while enhancing service quality.

Ideal For:

Healthcare organizations seeking a Chief Operating Officer, Chief Executive Officer, Vice President, Assistant Vice President, or Associate Vice President.

★ Candidate ID: 17071 – Senior Director

Why This Candidate Stands Out

With more than 20 years of leadership experience, this candidate has successfully led healthcare staffing organizations, physician recruitment operations, and enterprise workforce solutions for hospitals and health systems. Their expertise includes managing large P&L portfolios, improving recruitment operations, implementing technology-driven processes, and scaling complex staffing organizations.

Key Highlights:

- 20+ years of healthcare staffing leadership
- Extensive physician recruitment experience
- Managed large P&L portfolios
- Led enterprise workforce solutions for hospitals and health systems
- Improved recruitment operations through technology
- Strong client services and credentialing expertise
- Built scalable recruitment and operational teams

Scope of Expertise:

Healthcare Staffing, Recruitment Operations, Physician Recruitment, Workforce Strategy, Client Services, Credentialing, Operational Transformation, P&L Management, Organizational Growth, Executive Leadership.

Tools & Systems:

Applicant Tracking Systems (ATS), Credentialing Platforms, Workforce Management Systems, Recruitment Analytics & Reporting Tools.

Executive Summary:

A healthcare staffing executive with extensive experience leading recruitment operations, workforce strategy, and enterprise staffing solutions. Proven ability to scale organizations, improve operational performance, and deliver high-quality workforce solutions across complex healthcare environments.

Ideal For:

Healthcare organizations seeking a Chief Operating Officer or Head of Recruitment.

★ Candidate ID: 16856 – Director of Public Safety / Vice President of Operations

Why This Candidate Stands Out

With over 20 years of healthcare leadership experience, this candidate has successfully directed hospital operations, emergency preparedness, and public safety programs within highly regulated healthcare environments. Their expertise in regulatory compliance, accreditation readiness, emergency management, and operational improvement has strengthened organizational resilience.

Key Highlights:

- 20+ years of healthcare operations leadership
- Extensive emergency management and public safety expertise
- Led hospital operations and disaster preparedness initiatives
- Strong accreditation and regulatory compliance background
- Improved operational efficiency and patient experience
- Experience collaborating with public agencies and executive leadership

Scope of Expertise:

Healthcare Operations, Emergency Management, Public Safety, Regulatory Compliance, Accreditation Readiness, Strategic Planning, Budget Management, Operational Improvement, Executive Leadership, Organizational Resilience.

Tools & Systems:

Emergency Management Systems, Healthcare Compliance Platforms, Operational Performance Dashboards, Budget & Planning Systems.

Executive Summary:

A seasoned healthcare operations executive specializing in emergency preparedness, hospital operations, and organizational resilience. Brings extensive experience improving operational performance while maintaining regulatory compliance and strengthening patient safety initiatives.

Ideal For:

Healthcare organizations seeking a Chief Operating Officer, Director of Operations, Vice President of Operations, or Chief of Staff.

★ Candidate ID: 17164 – Senior Vice President Support / Success Operations

Why This Candidate Stands Out

With more than 20 years of executive leadership experience, this candidate has successfully led customer success, contact center, and healthcare operations across complex, multi-site organizations. Their expertise includes operational transformation, technology implementation, business development, and process optimization, consistently improving customer satisfaction, profitability, and enterprise performance.

Key Highlights:

- 20+ years of executive operations leadership
- Extensive healthcare customer success and contact center experience
- Led multi-site operational transformation initiatives
- Improved customer experience through technology and process optimization

- Strong change management and vendor management expertise
- Built and developed high-performing cross-functional teams
- Delivered measurable improvements in profitability and operational performance

Scope of Expertise:

Customer Success, Healthcare Operations, Contact Center Management, Operational Transformation, Change Management, Business Development, Vendor Management, Process Improvement, Executive Leadership, Enterprise Operations.

Tools & Systems:

CRM Platforms, Contact Center Technologies, Customer Experience Analytics, Operational Performance Dashboards.

Executive Summary:

A seasoned operations executive with extensive experience leading customer success, enterprise operations, and business transformation initiatives. Proven ability to scale complex organizations while improving operational performance, customer satisfaction, and long-term business growth.

Ideal For:

Healthcare organizations seeking a Chief Operating Officer, Senior Vice President, or Customer Service Operations executive.

★ Candidate ID: 16863 – Vice President of Corporate Development

Why This Candidate Stands Out

With more than 15 years of healthcare leadership experience, this candidate has successfully driven corporate development, operational restructuring, mergers and acquisitions, and financial planning initiatives. Their expertise in revenue cycle optimization, FP&A, and enterprise transformation has consistently improved profitability while supporting long-term organizational growth.

Key Highlights:

- 15+ years of healthcare leadership
- Extensive corporate development and M&A experience
- Led operational restructuring and enterprise transformation initiatives
- Strong FP&A and financial planning background
- Improved revenue cycle performance and profitability
- Managed multi-site healthcare operations
- Successfully implemented scalable operational frameworks

Scope of Expertise:

Corporate Development, Mergers & Acquisitions, Financial Planning, FP&A, Revenue Cycle Management, Operational Restructuring, Enterprise Transformation, Strategic Growth, Executive Leadership, Healthcare Operations.

Tools & Systems:

Financial Planning Systems, Enterprise Reporting Platforms, Revenue Cycle Systems, Project Management Tools.

Executive Summary:

An accomplished healthcare executive with a strong background in corporate development, financial strategy, and operational transformation. Recognized for improving profitability through strategic planning, scalable operations, and successful execution of complex growth initiatives.

Ideal For:

Healthcare organizations seeking a Chief Operating Officer to lead strategic growth, operational transformation, and enterprise development.

★ **Candidate ID: 17322 – Chief Executive Officer**

Why This Candidate Stands Out

With more than 25 years of executive healthcare leadership experience, this candidate has successfully guided hospitals, health systems, ambulatory services, and healthcare consulting organizations through operational growth and organizational transformation. Their expertise includes executive strategy, physician engagement, accreditation readiness, service line development, and large-scale healthcare integration.

Key Highlights:

- 25+ years of executive healthcare leadership
- Extensive hospital and health system management experience
- Led organizational turnaround and transformation initiatives
- Strong physician engagement and executive recruitment background
- Experience with accreditation readiness and service line expansion
- Built collaborative relationships with executive boards
- Improved operational and financial performance across healthcare organizations

Scope of Expertise:

Chief Executive Leadership, Hospital Operations, Strategic Planning, Physician Engagement, Service Line Development, Organizational Turnaround, Executive Recruitment, Board Relations, Healthcare Consulting, Enterprise Growth.

Tools & Systems:

Healthcare Operational Systems, Executive Reporting Platforms, Strategic Planning Tools, Performance Management Dashboards.

Executive Summary:

A highly experienced healthcare executive with a proven history of leading hospitals and health systems through strategic growth, operational transformation, and organizational improvement. Brings strong executive leadership focused on delivering sustainable performance and quality patient care.

Ideal For:

Healthcare organizations seeking a Chief Executive Officer, President, Executive Vice President, or Senior Vice President.

★ Candidate ID: 17085 – Vice President, Operations & Implementation

Why This Candidate Stands Out

With more than 20 years of healthcare leadership experience, this candidate has successfully led hospital operations, cardiovascular service lines, and multi-site ambulatory care organizations. Their expertise includes operational improvement, physician engagement, financial management, and service line expansion while consistently improving patient care, workforce performance, and regulatory readiness.

Key Highlights:

- 20+ years of healthcare operations leadership
- Extensive hospital and ambulatory care experience
- Strong cardiovascular service line leadership
- Managed large operational budgets and workforce initiatives
- Expertise in physician engagement and operational transformation
- Improved patient care and regulatory readiness
- Proven cross-functional executive leadership

Scope of Expertise:

Hospital Operations, Ambulatory Care Operations, Cardiovascular Services, Operational Transformation, Physician Engagement, Financial Management, Service Line Development, Workforce Leadership, Strategic Planning, Healthcare Operations.

Tools & Systems:

Healthcare Operational Systems, Performance Dashboards, Budget & Financial Management Systems, Strategic Planning Platforms.

Executive Summary:

An accomplished healthcare operations executive with extensive experience leading hospital and ambulatory care organizations through operational improvement and strategic growth. Brings a strong background in aligning clinical and business operations to improve patient outcomes, financial performance, and organizational efficiency.

Ideal For:

Healthcare organizations seeking a Chief Operating Officer, Chief Nursing Officer, or Assistant Chief Nursing Officer.

★ Candidate ID: 17238 – Chief Operating Officer, Health and Human Services

Why This Candidate Stands Out

With over 25 years of executive healthcare leadership, this candidate has directed acute care, hospital operations, and multi-campus health systems while driving organizational transformation through Lean and Six Sigma methodologies. Their ability to build high-performing teams and improve operational efficiency has consistently strengthened patient outcomes and long-term organizational performance.

Key Highlights:

- 25+ years of healthcare executive leadership
- Multi-campus hospital operations experience
- Lean and Six Sigma process improvement expertise
- Strong workforce development and leadership background
- Extensive operational strategy and transformation experience
- Improved patient outcomes and employee engagement
- Built accountable, high-performing healthcare teams

Scope of Expertise:

Hospital Operations, Health System Leadership, Operational Excellence, Lean Healthcare, Six Sigma, Workforce Development, Organizational Transformation, Strategic Planning, Process Improvement, Executive Leadership.

Tools & Systems:

Healthcare Performance Systems, Lean & Six Sigma Methodologies, Executive Reporting Dashboards, Operational Planning Systems.

Executive Summary:

A seasoned healthcare executive with extensive experience leading hospitals and health systems through operational transformation and performance improvement initiatives. Recognized for strengthening organizational accountability, developing high-performing teams, and delivering sustainable operational growth.

Ideal For:

Healthcare organizations seeking a Chief Operating Officer to lead enterprise operations, organizational transformation, and healthcare system performance.

★ Candidate ID: 17165 – President and Chief Operating Officer

Why This Candidate Stands Out

With more than 24 years of leadership experience, this executive brings a diverse background spanning healthcare operations, military leadership, consulting, and organizational strategy. Their expertise in executive management, cross-functional leadership, and operational planning has enabled organizations to improve efficiency, strengthen workforce performance, and successfully execute complex strategic initiatives.

Key Highlights:

- 24+ years of executive leadership experience
- Healthcare, military, and consulting leadership background
- Extensive organizational strategy and operations expertise
- Strong budgeting and operational planning experience
- Led cross-functional teams across complex organizations
- Expertise in workforce development and leadership coaching
- Proven success executing enterprise strategic initiatives

Scope of Expertise:

Executive Operations, Organizational Strategy, Healthcare Management, Business Operations, Workforce Development, Strategic Planning, Process Improvement, Budget Management, Cross-Functional Leadership, Executive Management.

Tools & Systems:

Operational Planning Systems, Executive Performance Dashboards, Budget Management Tools, Enterprise Reporting Platforms.

Executive Summary:

A versatile executive leader with broad experience across healthcare management, organizational strategy, and business operations. Combines operational expertise with strategic leadership to improve organizational performance, develop high-performing teams, and deliver sustainable long-term results.



Ideal For:

Healthcare organizations seeking a Chief Operating Officer, President, or senior executive responsible for enterprise operations and organizational strategy.