



Top Executive & Clinical Healthcare Talent

Curated by HealthStaffingGroup – A Division of National Search Group

★ Candidate ID: 17497 – AVP of Accounting

Why This Candidate Stands Out

A seasoned healthcare finance executive with over 16 years of progressive leadership experience across integrated health systems, acute care hospitals, and skilled nursing organizations. This candidate has consistently improved financial performance through strategic planning, operational optimization, and strong collaboration with executive leadership.

Key Highlights:

- 16+ years of healthcare finance leadership
- Expertise in financial planning, budgeting, and forecasting
- Strong revenue cycle management experience
- Capital planning and variance analysis
- Financial turnaround and operational improvement initiatives
- Executive business partnering and strategic planning
- Proven leadership in building high-performing finance teams

Scope of Expertise:

Healthcare Finance, Financial Planning & Analysis (FP&A), Budgeting, Forecasting, Revenue Cycle Management, Capital Planning, Financial Reporting, Operational Improvement, Strategic Planning, Executive Leadership.

Tools & Systems:

Financial Reporting Systems, Budgeting & Forecasting Platforms, Microsoft Office Suite, ERP/Healthcare Financial Systems.

Executive Summary:

An accomplished healthcare finance executive with extensive expertise in financial planning, operational improvement, and accounting leadership. Combines strong analytical capabilities with executive collaboration to improve financial performance and support long-term organizational growth.

Ideal For:

Health systems, hospitals, physician groups, and healthcare organizations seeking an Assistant Vice President of Accounting, Vice President of Finance, or future Chief Financial Officer.

★ Candidate ID: 16685 – Chief Financial Officer

Why This Candidate Stands Out

A highly accomplished Chief Financial Officer with over 25 years of executive leadership experience driving financial strategy, mergers and acquisitions, operational transformation, and private equity-backed healthcare growth. Their expertise spans complex financial transactions, restructuring initiatives, and enterprise-wide financial performance improvement.

Key Highlights:

- 25+ years of executive healthcare finance leadership
- Extensive M&A and private equity experience
- Financial restructuring and turnaround expertise
- Revenue cycle optimization
- Capital management and financial modeling
- EBITDA improvement initiatives
- Cross-functional executive leadership

Scope of Expertise:

Chief Financial Officer Leadership, Financial Strategy, Mergers & Acquisitions, Revenue Cycle Management, Financial Modeling, Capital Management, EBITDA Improvement, Operational Transformation, Strategic Planning, Executive Leadership.

Tools & Systems:

Healthcare Financial Systems, ERP Platforms, Financial Modeling Tools, Microsoft Office Suite.

Executive Summary:

An experienced healthcare CFO with an outstanding record of leading financial transformation, operational improvement, and strategic growth across complex healthcare organizations. Brings exceptional financial leadership with deep expertise in private equity and organizational turnaround.

Ideal For:

Hospitals, healthcare systems, physician organizations, and private equity-backed healthcare companies seeking an experienced Chief Financial Officer or executive finance leader.

★ Candidate ID: 17361 – Chief Operations Officer

Why This Candidate Stands Out

A results-driven healthcare operations executive with over 20 years of leadership experience managing multi-site physician networks and complex healthcare organizations. Their expertise in value-based care, provider network management, and operational transformation has consistently improved patient access, operational performance, and organizational growth.

Key Highlights:

- 20+ years of healthcare operations leadership
- Multi-site physician network management
- Value-based care and managed care expertise
- Practice expansion and acquisition leadership
- Budget management and workflow optimization
- Regulatory compliance and quality improvement
- Enterprise-wide operational strategy

Scope of Expertise:

Healthcare Operations, Multi-Site Leadership, Physician Practice Management, Value-Based Care, Managed Care, Budget Management, Regulatory Compliance, Operational Strategy, Performance Improvement, Executive Leadership.

Tools & Systems:

Healthcare Operations Platforms, Performance Reporting Systems, Microsoft Office Suite.

Executive Summary:

An accomplished Chief Operations Officer with extensive experience leading physician networks and enterprise healthcare operations. Combines strategic planning with operational excellence to improve organizational performance and patient outcomes.

Ideal For:

Health systems, physician groups, ambulatory care organizations, and integrated healthcare networks seeking an experienced Chief Operating Officer or Vice President of Operations.

★ Candidate ID: 17594 – Chief Operations Officer

Why This Candidate Stands Out

A highly accomplished healthcare executive with over 20 years of leadership experience overseeing hospital operations, nursing services, and multi-facility healthcare organizations. This candidate has successfully led operational transformations, hospital acquisitions, and workforce optimization initiatives while improving quality outcomes and financial performance.

Key Highlights:

- 20+ years of hospital and healthcare leadership
- Multi-facility hospital operations management
- Operational restructuring and organizational transformation
- Workforce optimization and labor cost reduction
- Regulatory compliance and patient safety leadership
- Emergency department and surgical services oversight
- Executive team development and physician collaboration

Scope of Expertise:

Hospital Operations, Healthcare Leadership, Nursing Operations, Multi-Site Management, Operational Improvement, Regulatory Compliance, Patient Safety, Workforce Optimization, Executive Leadership, Organizational Transformation.

Tools & Systems:

Hospital Information Systems, Operational Performance Reporting Systems, Microsoft Office Suite.

Executive Summary:

An accomplished Chief Operations Officer with extensive experience leading hospitals and healthcare organizations through operational transformation and performance improvement. Combines clinical operations expertise with executive leadership to strengthen financial performance, improve patient outcomes, and support sustainable organizational growth.

Ideal For:

Hospitals, health systems, and multi-facility healthcare organizations seeking a Chief Operating Officer, Regional Vice President, Chief Nursing Officer, or Chief Executive Officer.

★ Candidate ID: 17527 – Chief Operating Officer

Why This Candidate Stands Out

A strategic healthcare operations executive with 9 years of leadership experience driving organizational growth across nonprofit healthcare and multi-site provider organizations. This candidate has successfully led enterprise operations, quality improvement initiatives, and population health programs while aligning operational performance with long-term strategic goals.

Key Highlights:

- 9 years of executive healthcare leadership
- Enterprise operations and strategic planning
- Population health and value-based care expertise
- Multi-million-dollar budget management
- Regulatory compliance and risk management
- Program development and funding acquisition
- Cross-functional leadership and operational improvement

Scope of Expertise:

Healthcare Operations, Nonprofit Healthcare Leadership, Population Health, Value-Based Care, Strategic Planning, Program Development, Risk Management, Budget Management, Quality Improvement, Executive Leadership.

Tools & Systems:

Healthcare Performance Reporting Systems, Microsoft Office Suite, Operational Management Platforms.

Executive Summary:

A forward-thinking healthcare operations leader with experience improving organizational performance through strategic planning, compliance, and quality initiatives. Brings strong leadership capabilities with a focus on operational excellence and community-centered healthcare delivery.

Ideal For:

Community health organizations, nonprofit healthcare systems, physician groups, and integrated healthcare networks seeking a Chief Operating Officer, Chief Executive Officer, or Vice President of Operations.

★ Candidate ID: 17518 – Chief Operating Officer

Why This Candidate Stands Out

A seasoned healthcare executive with over 20 years of leadership experience managing physician practice organizations, ambulatory care networks, and private equity-backed healthcare platforms. This candidate has successfully led enterprise transformation, multi-site operations, revenue cycle improvement, and strategic growth initiatives across complex healthcare environments.

Key Highlights:

- 20+ years of healthcare executive leadership
- Multi-site physician practice management
- Ambulatory care and MSO development
- Revenue cycle optimization
- Mergers and acquisitions leadership
- Organizational restructuring and governance
- P&L management and operational integration

Scope of Expertise:

Healthcare Operations, Physician Practice Management, Multi-Site Operations, Ambulatory Care, Revenue Cycle Management, MSO Development, Mergers & Acquisitions, Executive Leadership, Operational Integration, Strategic Growth.

Tools & Systems:

Healthcare Management Systems, Revenue Cycle Platforms, ERP Systems, Microsoft Office Suite.

Executive Summary:

An experienced Chief Operating Officer with a strong record of leading physician organizations and healthcare platforms through operational transformation and sustainable growth. Combines financial discipline with operational expertise to strengthen infrastructure, improve efficiency, and support long-term organizational success.



Ideal For:

Physician practice management organizations, ambulatory care networks, private equity-backed healthcare companies, and integrated health systems seeking an experienced Chief Operating Officer or Vice President of Operations.